

ANDREWS RITSON LTD DIVERSITY DATA 2015

Number of Responses 9/Number of No-Responses 1

Question	Response	Solicitor (partner/director)	Solicitor	Other fee earning role	Role directly supporting fee earner	Managerial Role	Prefer not to say	Invalid Response
1. Select the category which best describes your role in the firm			3	0	1	1	0	4
2. How would you describe your role in the firm?	Sole practitioner, partner, member or d		2	0	0	0	0	0
2. How would you describe your role in the firm?	Associate or Assistant		1	0	0	0	0	1
2. How would you describe your role in the firm?	Other employee or staff member		0	0	1	1	0	3
2. How would you describe your role in the firm?	Prefer not to say		0	0	0	0	0	0
2. How would you describe your role in the firm?	Invalid response		0	0	0	0	0	0
3. Do you have a share in the ownership of your organisation (eg equity partner, shareholder)?	Yes		2	0	0	0	0	0
3. Do you have a share in the ownership of your organisation (eg equity partner, shareholder)?	No		1	0	1	0	0	4
3. Do you have a share in the ownership of your organisation (eg equity partner, shareholder)?	Prefer not to say		0	0	0	1	0	0
3. Do you have a share in the ownership of your organisation (eg equity partner, shareholder)?	Invalid response		0	0	0	0	0	0
4. Do you have responsibility for supervising or managing the work of lawyers or other employees?	Yes		2	0	0	0	0	1
4. Do you have responsibility for supervising or managing the work of lawyers or other employees?	No		1	0	1	1	0	3
4. Do you have responsibility for supervising or managing the work of lawyers or other employees?	Prefer not to say		0	0	0	0	0	0
4. Do you have responsibility for supervising or managing the work of lawyers or other employees?	Invalid response		0	0	0	0	0	0
5. From the list of age bands below, please indicate the category that includes your current age in years:	16 - 24		0	0	1	1	0	0
5. From the list of age bands below, please indicate the category that includes your current age in years:	25 - 34		0	0	0	0	0	2
5. From the list of age bands below, please indicate the category that includes your current age in years:	35 - 44		1	0	0	0	0	1
5. From the list of age bands below, please indicate the category that includes your current age in years:	45 - 54		2	0	0	0	0	1
5. From the list of age bands below, please indicate the category that includes your current age in years:	55 - 64		0	0	0	0	0	0
5. From the list of age bands below, please indicate the category that includes your current age in years:	65+		0	0	0	0	0	0
5. From the list of age bands below, please indicate the category that includes your current age in years:	Prefer not to say		0	0	0	0	0	0
5. From the list of age bands below, please indicate the category that includes your current age in years:	Invalid response		0	0	0	0	0	0
6. What is your gender?	Female		1	0	1	1	0	4
6. What is your gender?	Male		2	0	0	0	0	0
6. What is your gender?	Prefer not to say		0	0	0	0	0	0
6. What is your gender?	Invalid response		0	0	0	0	0	0
7(a) Do you consider yourself to have a disability according to the definition in the Equality Act?	Yes		0	0	0	0	0	0
7(a) Do you consider yourself to have a disability according to the definition in the Equality Act?	No		3	0	1	1	0	3
7(a) Do you consider yourself to have a disability according to the definition in the Equality Act?	Prefer not to say		0	0	0	0	0	1
7(a) Do you consider yourself to have a disability according to the definition in the Equality Act?	Invalid response		0	0	0	0	0	0

7(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a lot	0	0	0	0	0	0	0
7(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a little	0	0	0	0	0	0	0
7(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	No	3	0	1	1	0	0	3
7(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Prefer not to say	0	0	0	0	0	0	1
7(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Invalid response	0	0	0	0	0	0	0
8. What is your ethnic group?	Bangladeshi	0	0	0	0	0	0	0
8. What is your ethnic group?	Chinese	0	0	0	0	0	0	0
8. What is your ethnic group?	Indian	0	0	0	0	0	0	0
8. What is your ethnic group?	Pakistani	0	0	0	0	0	0	0
8. What is your ethnic group?	Any other Asian background	0	0	0	0	0	0	0
8. What is your ethnic group?	African	0	0	0	0	0	0	0
8. What is your ethnic group?	Caribbean	0	0	0	0	0	0	0
8. What is your ethnic group?	Any other Black background	0	0	0	0	0	0	0
8. What is your ethnic group?	White and Asian	0	0	0	0	0	0	0
8. What is your ethnic group?	White and Black African	0	0	0	0	0	0	0
8. What is your ethnic group?	White and Black Caribbean	0	0	0	0	0	0	0
8. What is your ethnic group?	White and Chinese	0	0	0	0	0	0	0
8. What is your ethnic group?	Any other Mixed / multiple ethnic backg	0	0	0	0	0	0	0
8. What is your ethnic group?	British / English / Welsh / Northern Irish	3	0	1	1	0	0	4
8. What is your ethnic group?	Irish	0	0	0	0	0	0	0
8. What is your ethnic group?	Gypsy or Irish Traveller	0	0	0	0	0	0	0
8. What is your ethnic group?	Any other White background	0	0	0	0	0	0	0
8. What is your ethnic group?	Arab	0	0	0	0	0	0	0
8. What is your ethnic group?	Any other ethnic group	0	0	0	0	0	0	0
8. What is your ethnic group?	Prefer not to say	0	0	0	0	0	0	0
8. What is your ethnic group?	Invalid response	0	0	0	0	0	0	0
11. Did you mainly attend a state or fee paying school between the ages 11 - 18?	UK State School	2	0	1	1	0	0	3
11. Did you mainly attend a state or fee paying school between the ages 11 - 18?	UK Independent/Fee-paying School	0	0	0	0	0	0	0
11. Did you mainly attend a state or fee paying school between the ages 11 - 18?	Attended school outside the UK	0	0	0	0	0	0	0
11. Did you mainly attend a state or fee paying school between the ages 11 - 18?	Prefer not to say	1	0	0	0	0	0	1
11. Did you mainly attend a state or fee paying school between the ages 11 - 18?	Invalid response	0	0	0	0	0	0	0
12. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?	Yes	1	0	1	1	0	0	1
12. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?	No	1	0	0	0	0	0	2
12. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?	Did not attend University	0	0	0	0	0	0	0
12. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?	Prefer not to say	1	0	0	0	0	0	1
12. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?	Invalid response	0	0	0	0	0	0	0
13. Are you a primary carer for a child or children under 18?	Yes	2	0	0	0	0	0	1
13. Are you a primary carer for a child or children under 18?	No	0	0	1	1	0	0	2
13. Are you a primary carer for a child or children under 18?	Prefer not to say	1	0	0	0	0	0	1
13. Are you a primary carer for a child or children under 18?	Invalid response	0	0	0	0	0	0	0
14. Do you look after, or give any help or support to family members, friends, neighbours or others?	No	2	0	1	1	0	0	3

14. Do you look after, or give any help or support to family members, friends, neighbours or others?	Yes, 1 - 19 hours a week	0	0	0	0	0	0	0
14. Do you look after, or give any help or support to family members, friends, neighbours or others?	Yes, 20 - 49 hours a week	0	0	0	0	0	0	0
14. Do you look after, or give any help or support to family members, friends, neighbours or others?	Yes, 50 or more hours a week	0	0	0	0	0	0	0
14. Do you look after, or give any help or support to family members, friends, neighbours or others?	Prefer not to say	1	0	0	0	0	0	1
14. Do you look after, or give any help or support to family members, friends, neighbours or others?	Invalid response	0	0	0	0	0	0	0